



CERTIFICATE OF REGISTRATION

Business Continuity Management System ISO 22301:2019

SHL Group Limited

A-LIGN Compliance and Security, Inc. certifies that the organization operates a Business Continuity Management System that conforms to the requirements of ISO 22301:2019. The scope and boundaries of the BCMS is as follows:

The Business Continuity Management System in relation to the global provision and continuity of IT services both internally and externally including delivery, service, support, maintenance, and management. The development, management, and maintenance of the BCMS.

Certificate Version

BCMS-SH-022725

1.0

Original Certification Date Recertification Date Expiration Date Issuance Date

July 18, 2023 July 17, 2026

October 19, 2018

February 27, 2025

400 N Ashley Drive Suite 1325 Tampa, FL 32602 888.702.5446 info@a-lign.com

A-LIGN.COM





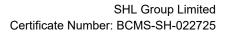


Authorized by:

Stephanie Oyler

EVP of Attestation Services

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Business Continuity Management System and requirements of ISO 22301:2019 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.





| SHL Group Limited | |
|---------------------------------|--|
| IN-SCOPE LOCATION(S) | REGISTERED ACTIVITY |
| HQ: 1 Atwell Place | IT Systems and Services to support the business of SHL |
| Thames Ditton | and it clients, Support of business users and clients in |
| KT7 0NE | their use of IT systems and services, Management of |
| United Kingdom | projects throughout SHL. |
| 1175 Peachtree Street | Provision and continuity of IT services both internally and |
| Suite 790 | externally including delivery, service, support, |
| Atlanta, Georgia 30361 | maintenance and management |
| United States of America | |
| Second Floor, Tower C | The management of information security and privacy for |
| DLF Infinity Towers, Cyber City | the protection of assets in relation to the global provision |
| Phase II | of IT and Cloud services. This is in accordance with the |
| Gurgaon | Statement of Applicability version 4.1 dated 11th July |
| Haryana | 2024. |
| 122 002 | |
| India | |

400 N Ashley Drive Suite 1325

Tampa, FL 32602 888.702.5446 info@a-lign.com

A-LIGN.COM