

CERTIFICATE OF REGISTRATION

Business Continuity Management System
 ISO 22301:2019

SHL Group Limited

A-LIGN Compliance and Security, Inc. certifies that the organization operates a Business Continuity Management System that conforms to the requirements of ISO 22301:2019. The scope and boundaries of the BCMS is as follows:

The Business Continuity Management System in relation to the global provision and continuity of IT services both internally and externally including delivery, service, support, maintenance, and management. The development, management, and maintenance of the BCMS.

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|--------------------|----------------|------------------------------------|-------------------|
| Certificate | BCMS-SH-022725 | Original Certification Date | October 19, 2018 |
| Version | 1.0 | Recertification Date | July 18, 2023 |
| | | Expiration Date | July 17, 2026 |
| | | Issuance Date | February 27, 2025 |

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Authorized by:

Stephanie Oyler
 Stephanie Oyler
 EVP of Attestation Services

A-LIGN.COM

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Business Continuity Management System and requirements of ISO 22301:2019 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.



SHL Group Limited

| IN-SCOPE LOCATION(S) | REGISTERED ACTIVITY |
|--|---|
| HQ: 1 Atwell Place Thames Ditton KT7 0NE United Kingdom | IT Systems and Services to support the business of SHL and its clients, Support of business users and clients in their use of IT systems and services, Management of projects throughout SHL. |
| 1175 Peachtree Street Suite 790 Atlanta, Georgia 30361 United States of America | Provision and continuity of IT services both internally and externally including delivery, service, support, maintenance and management |
| Second Floor, Tower C DLF Infinity Towers, Cyber City Phase II Gurgaon Haryana 122 002 India | The management of information security and privacy for the protection of assets in relation to the global provision of IT and Cloud services. This is in accordance with the Statement of Applicability version 4.1 dated 11th July 2024. |

